



Te Wānanga o Aotearoa

Hauora Strategy



Te Wānanga o Aotearoa

Consultation

- Iwi
- DHB
- MOH
- PHO's
- NGO Māori Workforce



Kaupapa Wānanga

- To provide holistic education opportunities of the highest quality for Māori, peoples of Aotearoa.
- To provide a unique Māori cultural learning environment.
- To provide practical learning experiences.



Kaupapa Wānanga

- To provide support, encouragement and guidance to all learners in their pursuit of personal development.
- To encourage all learners to learn and achieve to their full potential.
- To be a good employer and encourage staff to develop personally and professionally to their fullest potential.



Purpose

- **Overall contribution to improve outcomes for Māori in the workforce.**
- **Identify the needs of the workforce and the community/ people.**



Purpose

- **Develop programmes that we can align to the needs of industry, workforce and the people.**
- **Identify the potential and opportunities for career development and provide a pathway.**



Unregulated Workforce

- Whanau Ora Māori Health Workers
- Kaiawhina, Kaimahi, Public Health Workers
- Managers, Admin, and Policy people.



Unregulated Workforce

- Health Care Assistants
- Allied Therapy/ Occupational/
Physiotherapy/Dental Assistants



Themes

- **Cultural Competencies**
- **Cultural Supervision**
- **Recruitment and retention of Māori into the Health workforce**



Themes

- **National, Regional, Local education options, bridging/ foundation courses/programmes that can pathway.**
- **Strategy- training is developed ad-hoc or only for specific service types.**



Themes

- **Design and Qualifications and Training-
limited Māori engagement –unless
programme is specifically designed by
Māori.**
- **Delivery of Qualifications and Training-
low participation rates of Māori-due to
poor access - inability to backfill
positions.**

